



# Buckinghamshire & Milton Keynes Fire Authority

<b>MEETING</b>	Executive Committee
<b>DATE OF MEETING</b>	18 March 2015
<b>OFFICER</b>	Julian Parsons, Head of Service Development
<b>LEAD MEMBER</b>	Councillor Adrian Busby
<b>SUBJECT OF THE REPORT</b>	<b>2015 -20 Corporate Plan</b>
<b>EXECUTIVE SUMMARY</b>	<p>The 2015-20 Corporate Plan sets out how we intend to equip and develop our organisation and its people to meet the challenges that we face over the next five years, in particular the need to reshape our service as envisaged in our 2015-20 Public Safety Plan to:</p> <ul style="list-style-type: none"> <li>• reflect the significant changes to demand and risk in the community that have occurred over recent years; and,</li> <li>• reduce our operating costs in line with the reductions in government funding anticipated in our Medium Term Financial Plan.</li> </ul> <p>Subject to recommendation by this Committee, the new plan will become effective from April 2015 succeeding the previous 2012-15 Corporate Plan. The plan also introduces, at page seven of the annexed document, a new, simpler framework of four outcome based 'Strategic Objectives', and three 'Strategic Enablers' to replace the previous five 'Strategic Aims' and 17 'Priorities'.</p> <p>The new plan will be reviewed on a regular basis to ensure that it is fit for purpose in light of an ever changing environmental context. Also more detailed Directorate and Department Plans will be prepared annually to ensure that the changes and developments set out in the Corporate Plan are embedded within the Service.</p>
<b>ACTION</b>	Decision.
<b>RECOMMENDATIONS</b>	That the 2015-20 Corporate Plan be recommended to the Authority for approval.
<b>RISK MANAGEMENT</b>	<p>Alongside the Public Safety Plan and Medium Term Financial Plan, the Corporate Plan sets out how the strategic risks facing the Authority over the next five years will be managed.</p> <p>Risks to achieving the plan together with mitigating</p>

	actions are identified at page 15 of the annexed plan.
<b>FINANCIAL IMPLICATIONS</b>	Successful implementation of the plan is critical to the achievement of the savings required by the 2015/16 – 2019/20 Medium Term Financial Plan.
<b>LEGAL IMPLICATIONS</b>	The Terms of Reference for the Authority require it to determine issues in respect of both the “Integrated Risk Management Plan and Action Plan” following recommendations from the Executive Committee.
<b>HEALTH AND SAFETY</b>	Some elements of the programme of activities set out in the Corporate Plan may have health and safety implications e.g. the Public Safety Plan reviews of emergency cover provision. Detailed assessments of any health and safety implications will be conducted within the scope of the individual projects and work streams.
<b>EQUALITY AND DIVERSITY</b>	Where required, detailed People Impact Assessments will be undertaken within the scope of the individual projects and work streams identified in the Corporate Plan.
<b>USE OF RESOURCES</b>	<p><b>Communication with stakeholders</b> The 2015-20 Corporate Plan has been reviewed by the following:</p> <ul style="list-style-type: none"> <li>• Business Transformation Board at its 29 January Meeting;</li> <li>• Strategic Management Board at its 17 February Meeting;</li> </ul> <p>Following recommendation of the Plan by the Executive Committee it will be published to the Organisation as a whole and will be available to all Authority Members and Service staff.</p> <p><b>The system of internal control</b> Alongside the Public Safety Plan and Medium Term Financial Plan, The Corporate Plan provides the strategic frame of reference for controlling the Authority’s activities over the next five years (2015-20).</p> <p><b>The medium term financial strategy</b> The Corporate Plan is aligned to and supports delivery of our Medium Term Financial Plan objectives.</p> <p><b>The balance between spending and resources</b> The plan sets out the organisation’s strategic objectives and the activities that will be undertaken to deliver these during the period 2015-20. It will be resourced from within the proposed establishment and budgets implied by the 2015/16 – 2019/20 Medium Term Financial Plan.</p>

	<p><b>The management of the asset base</b> The 2015-20 Corporate Plan implies but does not specify specific changes to the Authority's asset base. These will be identified through the relevant programmes of work contained in the plan and referred to the Authority for decision where required or appropriate depending on their nature.</p> <p><b>Environmental</b> Environmental impact assessments of changes arising from implementation of changes specified in the Corporate Plan will be carried out where required or appropriate. It is envisaged that many of these will be positive e.g. changes to the red fleet in favour of smaller, more economical vehicles, consolidation and modernisation of property assets.</p>
<p><b>PROVENANCE SECTION &amp; BACKGROUND PAPERS</b></p>	<p>The 2015-20 Corporate Plan schedules the key work programmes arising out of the 2015-20 Public Safety Plan which was approved by the Fire Authority at its 17 December 2014 meeting. At that meeting, the Fire Authority determined that the Chief Fire Officer be granted discretion to determine the sequencing and timing of the work required to further progress the approved proposals:</p> <p><a href="http://bucksfire.gov.uk/files/5414/1803/6075/ITEM_16_2015-20_PSP_Consultation_-_17_December_14_CFA_Paper_Annexes.pdf">http://bucksfire.gov.uk/files/5414/1803/6075/ITEM_16_2015-20_PSP_Consultation_-_17_December_14_CFA_Paper_Annexes.pdf</a></p> <p>The preceding 2012-15 Corporate Plan was approved by the Authority at its 18 April 2012 meeting:</p> <p><a href="http://bucksfire.gov.uk/files/3014/0628/2340/Item7c.pdf">http://bucksfire.gov.uk/files/3014/0628/2340/Item7c.pdf</a></p>
<p><b>APPENDICES</b></p>	<p>Annex: 2015-20 Corporate Plan</p>
<p><b>TIME REQUIRED</b></p>	<p>20 minutes.</p>
<p><b>REPORT ORIGINATOR AND CONTACT</b></p>	<p>Stuart Gowanlock, Corporate Planning Manager <a href="mailto:sgowanlock@bucksfire.gov.uk">sgowanlock@bucksfire.gov.uk</a> 01296 744435</p>